

## 2007 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The “E” in E1 stands for “enlisted” while the “1” indicates the pay grade for that position. The other pay categories are “W” for warrant officers and “O” for commissioned officers. Basic monthly pay for 2007 is rounded to the nearest dollar (e.g., \$2,416.20 is rounded to \$2,416 and \$2,514.60 is rounded to \$2,515). If no dollar amount is listed, then a dollar figure is not established for that category.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
<b>COMMISSIONED OFFICERS*</b>	O1	2,469	2,570	3,107	3,107	3,107	3,107	3,107	3,107	3,107	3,107	3,107	3,107	3,107	3,107	3,107
	O2	2,844	3,240	3,731	3,857	3,937	3,937	3,937	3,937	3,937	3,937	3,937	3,937	3,937	3,937	3,937
	O3	3,292	3,732	4,028	4,392	4,602	4,833	4,983	5,228	5,356	5,356	5,356	5,356	5,356	5,356	5,356
	O4	3,745	4,335	4,624	4,688	4,957	5,245	5,603	5,882	6,076	6,188	6,252	6,252	6,252	6,252	6,252
	O5	4,340	4,889	5,228	5,291	5,502	5,629	5,906	6,110	6,373	6,776	6,968	7,158	7,373	7,373	7,373
	O6	5,206	5,719	6,095	6,095	6,118	6,380	6,415	6,415	6,779	7,424	7,802	8,180	8,395	8,613	9,036
	O7	7,024	7,350	7,501	7,621	7,838	8,053	8,301	8,549	8,797	9,577	10,236	10,236	10,236	10,236	10,288
	O8	8,453	8,730	8,914	8,965	9,194	9,577	9,666	10,030	10,134	10,448	10,901	11,319	11,598	11,598	11,598
	O9	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	11,947	12,119	12,367	12,801
	O10*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13,659	13,726	14,011	14,509
	O1E**	N/A	N/A	N/A	3,107	3,318	3,440	3,566	3,689	3,857	3,857	3,857	N/A	N/A	N/A	N/A
	O2E**	N/A	N/A	N/A	3,857	3,937	4,062	4,274	4,437	4,559	4,559	4,559	N/A	N/A	N/A	N/A
	O3E**	N/A	N/A	N/A	4,392	4,602	4,833	4,983	5,228	5,435	5,554	5,716	N/A	N/A	N/A	N/A
<b>WARRANT OFFICERS</b>	W1	2,413	2,611	2,743	2,828	3,056	3,194	3,315	3,451	3,541	3,623	3,755	3,856	3,856	3,856	
	W2	2,733	2,889	3,026	3,125	3,210	3,444	3,623	3,755	3,885	3,974	4,049	4,191	4,332	4,475	
	W3	3,107	3,236	3,369	3,413	3,552	3,711	3,922	4,129	4,350	4,516	4,681	4,751	4,825	4,984	
	W4	3,402	3,660	3,765	3,869	4,046	4,222	4,401	4,574	4,754	5,036	5,216	5,392	5,575	5,755	
	W5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5,846	6,047	6,248	6,450
<b>ENLISTED MEMBERS</b>	E1****	1,301	1,301	1,301	1,301	1,301	1,301	1,301	1,301	1,301	1,301	1,301	1,301	1,301	1,301	
	E2	1,459	1,459	1,459	1,459	1,459	1,459	1,459	1,459	1,459	1,459	1,459	1,459	1,459	1,459	
	E3	1,534	1,631	1,729	1,729	1,729	1,729	1,729	1,729	1,729	1,729	1,729	1,729	1,729	1,729	
	E4	1,700	1,787	1,883	1,979	2,063	2,063	2,063	2,063	2,063	2,063	2,063	2,063	2,063	2,063	
	E5	1,854	1,978	2,073	2,171	2,324	2,455	2,552	2,582	2,582	2,582	2,582	2,582	2,582	2,582	
	E6	2,023	2,226	2,324	2,420	2,519	2,744	2,831	2,928	3,014	3,044	3,065	3,065	3,065	3,065	
	E7	2,339	2,553	2,651	2,781	2,882	3,055	3,153	3,250	3,424	3,511	3,594	3,644	3,815	3,925	
	E8	N/A	N/A	N/A	N/A	N/A	3,365	3,514	3,606	3,716	3,836	4,052	4,161	4,347	4,451	
	E9*****	N/A	N/A	N/A	N/A	N/A	N/A	4,111	4,204	4,321	4,460	4,598	4,822	5,010	5,209	
																5,513

\* Basic pay for an O7 to O10 is limited by Level II of the Executive Schedule which is \$14,000.10. Basic pay for O6 and below is limited by Level V of the Executive Schedule which is \$11,349.90.

\*\* While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$15,959.40.

\*\*\* Applicable to O1 to O3 with at least 4 years & 1 day of active duty or more than 1460 points as a warrant and/or enlisted member.

\*\*\*\* Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,203.90.

\*\*\*\*\* For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$6,642.60. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.

*Defense Finance and Accounting Service (2007)*

## 2007 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit meant to offset the costs for Service members' meals in addition to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of Service were eliminated. As of January 1, 2005, RIKNA (rations in kind not available) and SEPRATS (authorized to mess separately) were eliminated in favor of one rate for enlisted members.

Full Officer	\$192.74/month
Enlisted Members	\$279.88/month

*Defense Finance and Accounting Service (2007)*

## 2008 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The "E" in E1 stands for "enlisted" while the "1" indicates the pay grade for that position. The other pay categories are "W" for warrant officers and "O" for commissioned officers. Basic monthly pay for 2008 is rounded to the nearest dollar (e.g., \$2,416.20 is rounded to \$2,416 and \$2,514.60 is rounded to \$2,515). If no dollar amount is listed, then a dollar figure is not established for that category.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
<b>COMMISSIONED OFFICERS *</b>	O1	2,556	2,660	3,215	3,215	3,215	3,215	3,215	3,215	3,215	3,215	3,215	3,215	3,215	3,215	3,215
	O2	2,944	3,353	3,862	3,992	4,074	4,074	4,074	4,074	4,074	4,074	4,074	4,074	4,074	4,074	4,074
	O3	3,407	3,863	4,169	4,546	4,763	5,002	5,157	5,411	5,543	5,543	5,543	5,543	5,543	5,543	5,543
	O4	3,876	4,487	4,786	4,853	5,130	5,428	5,799	6,088	6,289	6,404	6,471	6,471	6,471	6,471	6,471
	O5	4,492	5,060	5,411	5,476	5,695	5,826	6,113	6,324	6,596	7,014	7,212	7,409	7,631	7,631	7,631
	O6	5,388	5,919	6,308	6,308	6,332	6,603	6,639	6,639	7,016	7,684	8,075	8,466	8,689	8,915	9,352
	O7	7,270	7,607	7,764	7,888	8,113	8,335	8,592	8,848	9,105	9,912	10,594	10,594	10,594	10,594	10,648
	O8	8,749	9,035	9,226	9,279	9,516	9,912	10,005	10,381	10,489	10,814	11,282	11,715	12,004	12,004	12,004
	O9	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12,365	12,543	12,800	13,249
	O10**	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	14,137	14,206	14,502	15,017
	O1E***	N/A	N/A	N/A	3,215	3,434	3,560	3,690	3,818	3,992	3,992	3,992	N/A	N/A	N/A	N/A
	O2E***	N/A	N/A	N/A	3,992	4,074	4,204	4,423	4,592	4,718	4,718	4,718	N/A	N/A	N/A	N/A
	O3E***	N/A	N/A	N/A	4,546	4,763	5,002	5,157	5,411	5,626	5,749	5,916	N/A	N/A	N/A	N/A
<b>WARRANT OFFICERS</b>	W1	2,498	2,766	2,839	2,992	3,173	3,439	3,563	3,737	3,908	4,042	4,166	4,316	4,316	4,316	
	W2	2,846	3,115	3,197	3,255	3,439	3,726	3,868	4,008	4,179	4,313	4,434	4,579	4,674	4,750	
	W3	3,215	3,350	3,487	3,532	3,676	3,960	4,255	4,394	4,554	4,720	5,018	5,219	5,339	5,467	
	W4	3,521	3,788	3,897	4,004	4,188	4,370	4,552	4,833	5,076	5,308	5,497	5,682	5,954	6,176	
	W5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6,261	6,579	6,815	7,078
<b>ENLISTED MEMBERS</b>	E1****	1,347	0													
	E2	1,510	1,510	1,510	1,510	1,510	1,510	1,510	1,510	1,510	1,510	1,510	1,510	1,510	1,510	
	E3	1,588	1,688	1,790	1,790	1,790	1,790	1,790	1,790	1,790	1,790	1,790	1,790	1,790	1,790	
	E4	1,759	1,849	1,949	2,048	2,135	2,135	2,135	2,135	2,135	2,135	2,135	2,135	2,135	2,135	
	E5	1,919	2,047	2,146	2,247	2,405	2,571	2,705	2,722	2,722	2,722	2,722	2,722	2,722	2,722	
	E6	2,094	2,304	2,406	2,504	2,608	2,840	2,930	3,105	3,159	3,198	3,243	3,243	3,243	3,243	
	E7	2,421	2,642	2,744	2,878	2,982	3,162	3,263	3,443	3,593	3,695	3,803	3,845	3,987	4,063	
	E8	N/A	N/A	N/A	N/A	N/A	3,483	3,637	3,732	3,847	3,970	4,194	4,307	4,499	4,606	
	E9*****	N/A	N/A	N/A	N/A	N/A	N/A	4,255	4,351	4,472	4,616	4,759	4,991	5,186	5,392	

\* Basic pay for an O7 to O10 is limited by Level II of the Executive Schedule which is \$14,349.90. Basic pay for O6 and below is limited by Level V of the Executive Schedule which is \$11,633.33.

\*\* While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$18,601.20.

\*\*\* Applicable to O1 to O3 with at least 4 years & 1 day of active duty or more than 1460 points as a warrant and/or enlisted member.

\*\*\*\* Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,245.90.

\*\*\*\*\* For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$6,875.10. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.

*Defense Finance and Accounting Service (2008)*

## 2008 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit meant to offset the costs for Service members' meals in addition to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of Service were eliminated. As of January 1, 2005, RIKNA (rations in kind not available) and SEPRATS (authorized to mess separately) were eliminated in favor of one rate for enlisted members.

Full Officer	\$202.76/month
Enlisted Members	\$294.43/month

*Defense Finance and Accounting Service (2008)*

## 2007 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve component was called for active duty during the 2007 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
<b>COMMISSIONED OFFICERS</b>	<b>O1</b>															
	1 Drill	\$82	\$86	\$104	\$104	\$104	\$104	\$104	\$104	\$104	\$104	\$104	\$104	\$104	\$104	\$104
	4 Drills	\$329	\$343	\$414	\$414	\$414	\$414	\$414	\$414	\$414	\$414	\$414	\$414	\$414	\$414	\$414
	<b>O2</b>															
	1 Drill	\$95	\$108	\$124	\$129	\$131	\$131	\$131	\$131	\$131	\$131	\$131	\$131	\$131	\$131	\$131
	4 Drills	\$379	\$432	\$498	\$514	\$525	\$525	\$525	\$525	\$525	\$525	\$525	\$525	\$525	\$525	\$525
	<b>O3</b>															
	1 Drill	\$110	\$124	\$134	\$146	\$153	\$161	\$166	\$174	\$179	\$179	\$179	\$179	\$179	\$179	\$179
	4 Drills	\$439	\$498	\$537	\$586	\$614	\$644	\$664	\$697	\$714	\$714	\$714	\$714	\$714	\$714	\$714
	<b>O4</b>															
	1 Drill	\$125	\$144	\$154	\$156	\$165	\$175	\$187	\$196	\$203	\$206	\$208	\$208	\$208	\$208	\$208
	4 Drills	\$499	\$578	\$617	\$625	\$661	\$699	\$747	\$784	\$810	\$825	\$834	\$834	\$834	\$834	\$834
	<b>O5</b>															
	1 Drill	\$145	\$163	\$174	\$176	\$183	\$188	\$197	\$204	\$212	\$226	\$232	\$239	\$246	\$246	\$246
	4 Drills	\$579	\$652	\$697	\$705	\$734	\$750	\$788	\$815	\$850	\$904	\$929	\$954	\$983	\$983	\$983
	<b>O6</b>															
	1 Drill	\$174	\$191	\$203	\$203	\$204	\$213	\$214	\$214	\$226	\$247	\$260	\$273	\$280	\$287	\$301
	4 Drills	\$694	\$763	\$813	\$813	\$816	\$851	\$855	\$855	\$904	\$990	\$1,040	\$1,091	\$1,119	\$1,148	\$1,205
	<b>O7</b>															
	1 Drill	\$234	\$245	\$250	\$254	\$261	\$268	\$277	\$285	\$293	\$319	\$341	\$341	\$341	\$341	\$343
	4 Drills	\$937	\$980	\$1,000	\$1,016	\$1,045	\$1,074	\$1,107	\$1,140	\$1,173	\$1,277	\$1,365	\$1,365	\$1,365	\$1,365	\$1,372
	<b>O1E</b>															
	1 Drill	N/A	N/A	N/A	\$104	\$111	\$115	\$119	\$123	\$129	\$129	\$129	N/A	N/A	N/A	N/A
	4 Drills	N/A	N/A	N/A	\$414	\$442	\$459	\$475	\$492	\$514	\$514	\$514	N/A	N/A	N/A	N/A
	<b>O2E</b>															
	1 Drill	N/A	N/A	N/A	\$129	\$131	\$135	\$142	\$148	\$152	\$152	\$152	N/A	N/A	N/A	N/A
4 Drills	N/A	N/A	N/A	\$514	\$525	\$542	\$570	\$592	\$608	\$608	\$608	N/A	N/A	N/A	N/A	
<b>O3E</b>																
1 Drill	N/A	N/A	N/A	\$146	\$153	\$161	\$166	\$174	\$181	\$185	\$191	N/A	N/A	N/A	N/A	
4 Drills	N/A	N/A	N/A	\$586	\$614	\$644	\$664	\$697	\$725	\$741	\$762	N/A	N/A	N/A	N/A	
<b>WARRANT OFFICERS</b>	<b>W1</b>															
	1 Drill	\$80	\$87	\$91	\$94	\$102	\$106	\$111	\$115	\$118	\$121	\$125	\$129	\$129	\$129	\$129
	4 Drills	\$322	\$348	\$366	\$377	\$407	\$426	\$442	\$460	\$472	\$483	\$501	\$514	\$514	\$514	\$514
	<b>W2</b>															
	1 Drill	\$91	\$96	\$101	\$104	\$107	\$115	\$121	\$125	\$130	\$132	\$135	\$140	\$144	\$149	\$149
	4 Drills	\$364	\$385	\$403	\$417	\$428	\$459	\$483	\$501	\$518	\$530	\$540	\$559	\$578	\$597	\$597
	<b>W3</b>															
	1 Drill	\$104	\$108	\$112	\$114	\$118	\$124	\$131	\$138	\$145	\$151	\$156	\$158	\$161	\$166	\$171
	4 Drills	\$414	\$432	\$449	\$455	\$474	\$495	\$523	\$551	\$580	\$602	\$624	\$634	\$643	\$665	\$686
	<b>W4</b>															
	1 Drill	\$113	\$122	\$126	\$129	\$135	\$141	\$147	\$152	\$158	\$168	\$174	\$180	\$186	\$192	\$198
	4 Drills	\$454	\$488	\$502	\$516	\$540	\$563	\$587	\$610	\$634	\$671	\$695	\$719	\$743	\$767	\$792
	<b>W5</b>															
	1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$195	\$202	\$208	\$215
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$779	\$806	\$833	\$860	

*Defense Finance and Accounting Service (2007)*

## 2007 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist was called for active duty during the 2007 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

Pay Grade	Cumulative Years of Service														
	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
<b>E1&lt;4 mos</b>															
1 Drill	\$40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$161	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>E1&gt;4 mos</b>															
1 Drill	\$43	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$174	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>E2</b>															
1 Drill	\$49	\$49	\$49	\$49	\$49	\$49	\$49	\$49	\$49	\$49	\$49	\$49	\$49	\$49	\$49
4 Drills	\$195	\$195	\$195	\$195	\$195	\$195	\$195	\$195	\$195	\$195	\$195	\$195	\$195	\$195	\$195
<b>E3</b>															
1 Drill	\$51	\$54	\$58	\$58	\$58	\$58	\$58	\$58	\$58	\$58	\$58	\$58	\$58	\$58	\$58
4 Drills	\$205	\$217	\$231	\$231	\$231	\$231	\$231	\$231	\$231	\$231	\$231	\$231	\$231	\$231	\$231
<b>E4</b>															
1 Drill	\$57	\$60	\$63	\$66	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69
4 Drills	\$227	\$238	\$251	\$264	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275
<b>E5</b>															
1 Drill	\$62	\$66	\$69	\$72	\$77	\$82	\$85	\$86	\$86	\$86	\$86	\$86	\$86	\$86	\$86
4 Drills	\$247	\$264	\$276	\$290	\$310	\$327	\$340	\$344	\$344	\$344	\$344	\$344	\$344	\$344	\$344
<b>E6</b>															
1 Drill	\$67	\$74	\$77	\$81	\$84	\$91	\$94	\$98	\$100	\$101	\$102	\$102	\$102	\$102	\$102
4 Drills	\$270	\$297	\$310	\$323	\$336	\$366	\$378	\$390	\$402	\$406	\$409	\$409	\$409	\$409	\$409
<b>E7</b>															
1 Drill	\$78	\$85	\$88	\$93	\$96	\$102	\$105	\$108	\$114	\$117	\$120	\$121	\$127	\$131	\$140
4 Drills	\$312	\$340	\$353	\$371	\$384	\$407	\$420	\$433	\$457	\$468	\$479	\$486	\$509	\$523	\$561
<b>E8</b>															
1 Drill	N/A	N/A	N/A	N/A	N/A	\$112	\$117	\$120	\$124	\$128	\$135	\$139	\$145	\$148	\$157
4 Drills	N/A	N/A	N/A	N/A	N/A	\$449	\$469	\$481	\$496	\$511	\$540	\$555	\$580	\$593	\$627
<b>E9</b>															
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	\$137	\$140	\$144	\$149	\$153	\$161	\$167	\$174	\$184
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	\$548	\$561	\$576	\$595	\$613	\$643	\$668	\$695	\$735

*Defense Finance and Accounting Service (2007)*

## 2008 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve component was called for active duty during the 2008 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

	Pay Grade	Cumulative Years of Service															
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26	
<b>COMMISSIONED OFFICERS*</b>	<b>O1</b>																
	1 Drill	\$85	\$89	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	\$107	
	4 Drills	\$341	\$355	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	\$429	
	<b>O2</b>																
	1 Drill	\$98	\$112	\$129	\$133	\$136	\$136	\$136	\$136	\$136	\$136	\$136	\$136	\$136	\$136	\$136	
	4 Drills	\$393	\$447	\$515	\$532	\$543	\$543	\$543	\$543	\$543	\$543	\$543	\$543	\$543	\$543	\$543	
	<b>O3</b>																
	1 Drill	\$114	\$129	\$139	\$152	\$159	\$167	\$172	\$180	\$185	\$185	\$185	\$185	\$185	\$185	\$185	
	4 Drills	\$454	\$515	\$556	\$606	\$635	\$667	\$688	\$722	\$739	\$739	\$739	\$739	\$739	\$739	\$739	
	<b>O4</b>																
	1 Drill	\$129	\$150	\$160	\$162	\$171	\$181	\$193	\$203	\$210	\$213	\$216	\$216	\$216	\$216	\$216	
	4 Drills	\$517	\$598	\$638	\$647	\$684	\$724	\$773	\$812	\$839	\$854	\$863	\$863	\$863	\$863	\$863	
	<b>O5</b>																
	1 Drill	\$150	\$169	\$180	\$183	\$190	\$194	\$204	\$211	\$220	\$234	\$240	\$247	\$254	\$254	\$254	
	4 Drills	\$599	\$675	\$721	\$730	\$759	\$777	\$815	\$843	\$880	\$935	\$962	\$988	\$1,017	\$1,017	\$1,017	
	<b>O6</b>																
	1 Drill	\$180	\$197	\$210	\$210	\$211	\$220	\$221	\$221	\$234	\$256	\$269	\$282	\$290	\$297	\$312	
	4 Drills	\$718	\$789	\$841	\$841	\$844	\$880	\$885	\$885	\$936	\$1,024	\$1,077	\$1,129	\$1,159	\$1,189	\$1,247	
	<b>O7</b>																
	1 Drill	\$242	\$254	\$259	\$263	\$270	\$278	\$286	\$295	\$304	\$330	\$353	\$353	\$353	\$353	\$355	
	4 Drills	\$969	\$1,014	\$1,035	\$1,052	\$1,082	\$1,111	\$1,146	\$1,180	\$1,214	\$1,322	\$1,413	\$1,413	\$1,413	\$1,413	\$1,420	
	<b>O1E</b>																
	1 Drill	N/A	N/A	N/A	\$107	\$114	\$119	\$123	\$127	\$133	\$133	\$133	\$133	\$133	\$133	\$133	
	4 Drills	N/A	N/A	N/A	\$429	\$458	\$475	\$492	\$509	\$532	\$532	\$532	\$532	\$532	\$532	\$532	
	<b>O2E</b>																
	1 Drill	N/A	N/A	N/A	\$133	\$136	\$140	\$147	\$153	\$157	\$157	\$157	\$157	\$157	\$157	\$157	
4 Drills	N/A	N/A	N/A	\$532	\$543	\$561	\$590	\$612	\$629	\$629	\$629	\$629	\$629	\$629	\$629		
<b>O3E</b>																	
1 Drill	N/A	N/A	N/A	\$152	\$159	\$167	\$172	\$180	\$188	\$192	\$197	\$197	\$197	\$197	\$197		
4 Drills	N/A	N/A	N/A	\$635	\$667	\$688	\$722	\$750	\$766	\$789	\$789	\$789	\$789	\$789	\$789		
<b>WARRANT OFFICERS</b>	<b>W1</b>																
	1 Drill	\$83	\$92	\$95	\$100	\$106	\$115	\$119	\$125	\$130	\$135	\$139	\$144	\$144	\$144	\$144	
	4 Drills	\$333	\$369	\$379	\$399	\$423	\$458	\$475	\$498	\$521	\$539	\$555	\$575	\$575	\$575	\$575	
	<b>W2</b>																
	1 Drill	\$95	\$104	\$107	\$108	\$115	\$124	\$129	\$134	\$139	\$144	\$148	\$153	\$156	\$158	\$158	
	4 Drills	\$379	\$415	\$426	\$434	\$459	\$497	\$516	\$534	\$557	\$575	\$591	\$610	\$623	\$633	\$633	
	<b>W3</b>																
	1 Drill	\$107	\$112	\$116	\$118	\$123	\$132	\$142	\$146	\$152	\$157	\$167	\$174	\$178	\$182	\$188	
	4 Drills	\$429	\$447	\$465	\$471	\$490	\$528	\$567	\$586	\$607	\$629	\$669	\$696	\$712	\$729	\$752	
	<b>W4</b>																
	1 Drill	\$117	\$126	\$130	\$133	\$140	\$146	\$152	\$161	\$169	\$177	\$183	\$189	\$198	\$206	\$214	
	4 Drills	\$469	\$505	\$520	\$534	\$558	\$583	\$607	\$644	\$677	\$708	\$733	\$758	\$794	\$824	\$857	
	<b>W5</b>																
	1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$209	\$219	\$227	\$236
	4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$835	\$877	\$909	\$944

*Defense Finance and Accounting Service (2008)*

## 2008 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist was called for active duty during the 2008 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

Pay Grade	Cumulative Years of Service														
	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
<b>E1&lt;4 mos</b>															
1 Drill	\$42	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$166	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>E1&gt;4 mos</b>															
1 Drill	\$45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$180	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>E2</b>															
1 Drill	\$50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4 Drills	\$201	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>E3</b>															
1 Drill	\$53	\$56	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$60
4 Drills	\$212	\$225	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239	\$239
<b>E4</b>															
1 Drill	\$59	\$62	\$65	\$68	\$71	\$71	\$71	\$71	\$71	\$71	\$71	\$71	\$71	\$71	\$71
4 Drills	\$235	\$247	\$260	\$273	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285
<b>E5</b>															
1 Drill	\$64	\$68	\$72	\$75	\$80	\$86	\$90	\$91	\$91	\$91	\$91	\$91	\$91	\$91	\$91
4 Drills	\$256	\$273	\$286	\$300	\$321	\$343	\$361	\$363	\$363	\$363	\$363	\$363	\$363	\$363	\$363
<b>E6</b>															
1 Drill	\$70	\$77	\$80	\$83	\$87	\$95	\$98	\$104	\$105	\$107	\$108	\$108	\$108	\$108	\$108
4 Drills	\$279	\$307	\$321	\$334	\$348	\$379	\$391	\$414	\$421	\$426	\$432	\$432	\$432	\$432	\$432
<b>E7</b>															
1 Drill	\$81	\$88	\$91	\$96	\$99	\$105	\$109	\$115	\$120	\$123	\$127	\$128	\$133	\$135	\$145
4 Drills	\$323	\$352	\$366	\$384	\$398	\$422	\$435	\$459	\$479	\$493	\$507	\$513	\$532	\$542	\$580
<b>E8</b>															
1 Drill	N/A	N/A	N/A	N/A	N/A	\$116	\$121	\$124	\$128	\$132	\$140	\$144	\$150	\$154	\$162
4 Drills	N/A	N/A	N/A	N/A	N/A	\$464	\$485	\$498	\$513	\$529	\$559	\$574	\$600	\$614	\$649
<b>E9</b>															
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	\$142	\$145	\$149	\$154	\$159	\$166	\$173	\$180	\$190
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	\$567	\$580	\$596	\$615	\$635	\$665	\$691	\$719	\$761

*Defense Finance and Accounting Service (2008)*

## ARMED FORCES COMPARATIVE PAY GRADES AND RANKS

While pay grades are administrative classifications used primarily to standardize compensation across the military services, ranks indicate a level of responsibility (for personnel, equipment, and mission) which grows with each increase in rank.

	Pay Grades	Ranks by Branch of Service				
		Army	Navy <sup>1</sup>	Marine Corps	Air Force <sup>2</sup>	Coast Guard <sup>1</sup>
<b>COMMISSIONED OFFICERS</b>	O10	General	Admiral	General	General	Admiral
	O9	Lieutenant General	Vice Admiral	Lieutenant General	Lieutenant General	Vice Admiral
	O8	Major General	Rear Admiral (Upper)	Major General	Major General	Rear Admiral (Upper)
	O7	Brigadier General	Rear Admiral (Lower)	Brigadier General	Brigadier General	Rear Admiral (Lower)
	O6	Colonel	Captain	Colonel	Colonel	Captain
	O5	Lieutenant Colonel	Commander	Lieutenant Colonel	Lieutenant Colonel	Commander
	O4	Major	Lieutenant Commander	Major	Major	Lieutenant Commander
	O3	Captain	Lieutenant	Captain	Captain	Lieutenant
	O2	First Lieutenant	Lieutenant Junior Grade	First Lieutenant	First Lieutenant	Lieutenant Junior Grade
	O1	Second Lieutenant	Ensign	Second Lieutenant	Second Lieutenant	Ensign
<b>WARRANT OFFICERS</b>	W5	Chief Warrant Officer	--	Chief Warrant Officer	--	--
	W4	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W3	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W2	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W1	Warrant Officer	--	Warrant Officer	--	--
<b>ENLISTED MEMBERS</b>	E9	Sergeant Major - or - Command Sergeant Major	Master Chief Petty Officer - or - Fleet/Command Master Chief Petty Officer	Sergeant Major - or - Master Gunnery Sergeant	Chief Master Sergeant - or - First Sergeant	Master Chief Petty Officer - or - Fleet/Command Master Chief Petty Officer
	E8	First Sergeant - or - Master Sergeant	Senior Chief Petty Officer	First Sergeant - or - Master Sergeant	Senior Master Sergeant - or - First Sergeant	Senior Chief Petty Officer
	E7	Sergeant First Class	Chief Petty Officer	Gunnery Sergeant	Master Sergeant - or - First Sergeant	Chief Petty Officer
	E6	Staff Sergeant	Petty Officer First Class	Staff Sergeant	Technical Sergeant	Petty Officer First Class
	E5	Sergeant	Petty Officer Second Class	Sergeant	Staff Sergeant	Petty Officer Second Class
	E4	Corporal - or - Specialist	Petty Officer Third Class	Corporal	Sergeant	Petty Officer Third Class
	E3	Private First Class	Seaman	Lance Corporal	Airman First Class	Seaman
	E2	Private E-2	Seaman Apprentice	Private First Class	Airman	Seaman Apprentice
E1	Private	Seaman Recruit	Private	Airman Basic	Seaman Recruit	

<sup>1</sup> The Navy and Coast Guard do not use grades W1 or W5.

<sup>2</sup> The Air Force does not have Warrant Officers.

## CONUS INSTALLATION POPULATION BY STATE

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
<b>ALABAMA</b>						
Fort Rucker	36362	Dothan	26	4,264	7,310	11,574
Maxwell AFB (Incl. Gunter)	36112	Montgomery	2	3,110	6,336	9,446
(R) Redstone Arsenal	35898	Huntsville	1	1,087	1,791	2,878
Other				564	1,387	1,951
<b>Alabama Total</b>				<b>9,025</b>	<b>16,824</b>	<b>25,849</b>
<b>ALASKA</b>						
Eielson AFB	99702	Fairbanks	26	2,265	3,245	5,510
Elmendorf AFB	99506	Anchorage	2	5,752	9,111	14,863
Fort Jonathan Wainwright	99703	Fairbanks	1	5,549	7,953	13,502
Fort Richardson	99505	Anchorage	8	5,958	8,374	14,332
Other				84	206	290
<b>Alaska Total</b>				<b>19,608</b>	<b>28,889</b>	<b>48,497</b>
<b>ARIZONA</b>						
Yuma MCAS	85369	Yuma	27	4,789	5,537	10,326
(R) Davis-Monthan AFB	85707	Tucson	0	5,961	7,770	13,731
(R) Fort Huachuca	85613	Tucson	75	5,460	7,580	13,040
(R) Luke AFB	85309	Phoenix	20	4,795	6,625	11,420
Other				1,005	2,118	3,123
<b>Arizona Total</b>				<b>22,010</b>	<b>29,630</b>	<b>51,640</b>
<b>ARKANSAS</b>						
Little Rock AFB	72099	Little Rock	18	4,859	7,206	12,065
Other				130	271	401
<b>Arkansas Total</b>				<b>4,989</b>	<b>7,477</b>	<b>12,466</b>
<b>CALIFORNIA</b>						
Coronado NAV AMPHIB Base	92155	San Diego	5	12,167	14,466	26,633
El Centro NAF	92243	El Centro	7	226	315	541
Fleet ASW Training Center Pacific	92147	San Diego	7	1,639	2,416	4,055
Fort Irwin	92310	San Bernardino	70	4,477	7,180	11,657
Los Angeles AFB	90245	Los Angeles	10	1,792	3,066	4,858
MCAS Miramar	92145	San Diego	10	8,513	9,375	17,888
Naval Medical Center San Diego	92134	San Diego	0	3,774	5,191	8,965
Naval Postgraduate School	93943	Monterey	0	1,030	1,905	2,935
North Island NAS	92135	San Diego	4	8,043	11,262	19,305
Presidio of Monterey	93944	Monterey	0	4,256	3,635	7,891
Pt Mugu NAS	93042	Oxnard	7	868	1,441	2,309
San Diego MC Recruit Depot	92140	San Diego	2	8,000	2,775	10,775
San Diego NAVSUBBASE	92106	San Diego	5	1,728	2,706	4,434
San Diego NSC	92136	San Diego	0	413	717	1,130
Seal Beach NAVWEAPSTA	90740	Long Beach	1	142	285	427
Travis AFB	94535	San Francisco	45	6,755	8,807	15,562
USMC Mountain Warfare Training	93517	Sacramento	100	192	292	484
Vandenberg AFB	93437	Santa Barbara	55	2,730	3,969	6,699
(R) Beale AFB	95903	Sacramento	35	3,190	3,925	7,115
(R) Camp Pendleton MCAS	92055	San Diego	35	38,536	35,709	74,245
(R) China Lake NAVWEAPCEN	93555	Los Angeles	140	708	1,133	1,841
(R) Edwards AFB	93524	Los Angeles	95	1,847	2,649	4,496

\* Nearest Metro City listed has population greater than 50,000.

\*\* "NMC" stands for Nearest Metro City.

Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned. The number following "C" or "R" refers to the base realignment and closure (BRAC) round in which the base was closed or realigned.

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
(R) Lemoore NAS	93246	Fresno	40	3,276	4,541	7,817
(R) Port Hueneme NCBC	93043	Los Angeles	60	1,246	2,111	3,357
(R) San Diego NAVSTA	92136	San Diego	0	18,411	23,100	41,511
(R) 29 Palms MC Air/Guard Combat	92278	Palm Springs	60	11,174	9,361	20,535
(C2) Sacramento Army Depot	95813	Sacramento	0	241	544	785
(C2) Fort Ord/DoD Center	93944	Monterey	0	210	481	691
California Barstow MCLB	92311	San Bernardino	75	147	242	389
Other				4,233	6,522	10,755
<b>California Total</b>				<b>149,964</b>	<b>170,121</b>	<b>320,085</b>
<b>COLORADO</b>						
Buckley AGB	80011	Aurora	0	1,439	2,040	3,479
Peterson AFB	80914	Colorado Springs	6	3,732	7,095	10,827
Schriever AFB	80912	Colorado Springs	10	1,915	3,086	5,001
USAF Academy	80840	Colorado Springs	8	2,289	3,792	6,081
(C2) Lowry AFB	80220	Denver	0	533	736	1,269
(R) Fort Carson	80913	Colorado Springs	6	16,781	25,602	42,383
Other				1,293	2,539	3,832
<b>Colorado Total</b>				<b>27,982</b>	<b>44,890</b>	<b>72,872</b>
<b>CONNECTICUT</b>						
(R) New London NAVSUBBASE	06349	Hartford	50	5,617	7,593	13,210
Other				105	227	332
<b>Connecticut Total</b>				<b>5,722</b>	<b>7,820</b>	<b>13,542</b>
<b>DELAWARE</b>						
Dover AFB	19902	Dover	5	3,326	4,463	7,789
Other				44	96	140
<b>Delaware Total</b>				<b>3,370</b>	<b>4,559</b>	<b>7,929</b>
<b>DISTRICT OF COLUMBIA</b>						
Bolling AFB	20332	Washington D.C.	0	2,993	5,200	8,193
Fort Leslie J McNair	20319	Washington D.C.	0	767	1,839	2,606
Marine Barracks, Washington, D.C.	20390	Washington D.C.	0	932	873	1,805
Walter Reed Army Medical Center	20307	Washington D.C.	0	3,093	5,085	8,178
Washington NAVDIST HQ	20374	Washington D.C.	0	3,213	5,749	8,962
Naval Security Station	20393	Washington D.C.	0	755	1,468	2,223
Other				595	1,215	1,810
<b>District of Columbia Total</b>				<b>12,348</b>	<b>21,429</b>	<b>33,777</b>
<b>FLORIDA</b>						
Corry Station NTTC	32511	Pensacola	5	875	1,117	1,992
Mayport NAVSTA	32228	Jacksonville	10	7,866	12,087	19,953
Patrick AFB	32925	Orlando	45	1,561	2,704	4,265
Pensacola NAS	32508	Pensacola	8	8,430	6,983	15,413
Southern Command	33172	Miami	0	446	813	1,259
Tyndall AFB	32403	Panama City	12	3,574	4,926	8,500
Whiting Field NAS	32570	Pensacola	30	945	1,254	2,199
(C3) Naval Training Ctr Orlando	32862	Orlando	0	205	493	698
(R) Jacksonville NAS	32212	Jacksonville	9	5,433	8,927	14,360
(R) Macdill AFB	33621	Tampa	5	5,587	9,751	15,338
(R) Nav Coastal Systems Ctr	32407	Panama City	0	531	907	1,438
(R) Pensacola Naval Hospital	32512	Pensacola	0	819	1,247	2,066
(R4) Eglin AFB	32542	Pensacola	40	8,239	11,248	19,487

\* Nearest Metro City listed has population greater than 50,000.

\*\* "NMC" stands for Nearest Metro City.

\*\*\* United States Other includes personnel within the United States, but with unknown base and state.

Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

**Reference Tables**

Base	Zip Code	Nearest Metro City*	Miles to NMC**	Total Sponsors	Total Dependents	Total Personnel
(R4) Hurlburt Field	32544	Pensacola	35	7,713	10,656	18,369
(R4) Key West NAS	33040	Miami	150	955	1,659	2,614
Other				3,018	6,122	9,140
<b>Florida Total</b>				<b>56,197</b>	<b>80,894</b>	<b>137,091</b>
<b>GEORGIA</b>						
Albany MCLB	31704	Albany	3	441	812	1,253
Atlanta NAS	30060	Atlanta	17	312	534	846
Fort Benning	31905	Columbus	5	21,003	23,949	44,952
Fort Gordon	30905	Augusta	12	9,494	13,164	22,658
Fort McPherson	30330	Atlanta	0	1,672	3,747	5,419
Fort Stewart	31314	Savannah	35	22,394	34,484	56,878
Kings Bay NAVSUBBASE	31547	Jacksonville, FL	40	3,826	6,290	10,116
Moody AFB	31699	Valdosta	10	3,768	5,149	8,917
NV Supply Corps School	30606	Atlanta	70	269	419	688
(R4) Robins AFB	31098	Macon	15	4,800	7,415	12,215
Fort Gillem	30297	Atlanta	10	398	857	1,255
Other				1,287	2,794	4,081
<b>Georgia Total</b>				<b>69,664</b>	<b>99,614</b>	<b>169,278</b>
<b>HAWAII</b>						
Camp H. M. Smith	96861	Honolulu	10	1,354	2,883	4,237
Fort Shafter	96858	Honolulu	7	1,744	3,019	4,763
Hickam AFB	96853	Honolulu	9	4,525	7,100	11,625
Kuma Def Comm Ctr	96819	Honolulu	0	523	562	1,085
MCBH Kaneohe Bay	96863	Honolulu	14	9,897	9,022	18,919
Navcams E. Pacific	96786	Honolulu	21	470	681	1,151
Pearl Harbor Naval Shipyard	96860	Honolulu	6	2,621	4,360	6,981
Schofield Barracks	96857	Honolulu	20	16,955	23,812	40,767
Tripler Army Medical Center	96859	Honolulu	3	1,428	2,330	3,758
(R) Naval Base, Pearl Harbor	96860	Honolulu	6	6,208	6,950	13,158
Other				648	1,107	1,755
<b>Hawaii Total</b>				<b>46,373</b>	<b>61,826</b>	<b>108,199</b>
<b>IDAHO</b>						
(R) Mountain Home AFB	83648	Boise	50	4,049	5,295	9,344
Other				142	355	497
<b>Idaho Total</b>				<b>4,191</b>	<b>5,650</b>	<b>9,841</b>
<b>ILLINOIS</b>						
Naval Hospital, Great Lakes	60088	Chicago	30	676	1,200	1,876
Scott AFB	62225	St. Louis, MO	23	5,117	9,682	14,799
(R) Naval Station Great Lakes	60088	Chicago	30	16,818	7,636	24,454
(R) Rock Island Arsenal	61201	Davenport, IA	4	255	554	809
(C1) Fort Sheridan	60037	Chicago	31	234	515	749
Other				572	1,184	1,756
<b>Illinois Total</b>				<b>23,672</b>	<b>20,771</b>	<b>44,443</b>
<b>INDIANA</b>						
(D) DFAS Indianapolis Center				143	332	475
Other				617	1,450	2,067
<b>Indiana Total</b>				<b>760</b>	<b>1,782</b>	<b>2,542</b>

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<b>IOWA</b>						
(R) Fort Des Moines	50321	Des Moines	0	149	377	526
Other				151	363	514
<b>Iowa Total</b>				<b>300</b>	<b>740</b>	<b>1,040</b>
<b>KANSAS</b>						
Fort Leavenworth	66027	Kansas City	30	2,856	6,307	9,163
Fort Riley	66442	Topeka	50	15,370	23,554	38,924
McConnell AFB	67221	Wichita	6	2,351	3,577	5,928
Other				610	1,076	1,686
<b>Kansas Total</b>				<b>21,187</b>	<b>34,514</b>	<b>55,701</b>
<b>KENTUCKY</b>						
Fort Campbell	42223	Nashville	50	30,203	45,000	75,203
(R) Fort Knox	40121	Louisville	25	8,649	12,654	21,303
Other				231	525	756
<b>Kentucky Total</b>				<b>39,083</b>	<b>58,179</b>	<b>97,262</b>
<b>LOUISIANA</b>						
New Orleans NSA	70142	New Orleans	0	211	288	499
New Orleans NAS JRB	70143	New Orleans	0	883	1557	2,440
(C1) New Orleans MIL OC. TERMI	70146	New Orleans	0	194	482	676
(R) Barksdale AFB	71110	Shreveport	1	5,468	7,201	12,669
(R) Fort Polk	71459	Alexandria	60	8,367	12,695	21,062
Other				186	432	618
<b>Louisiana Total</b>				<b>15,309</b>	<b>22,655</b>	<b>37,964</b>
<b>MAINE</b>						
(R) Brunswick NAS	04011	Portland	30	1,757	3,045	4,802
Other				84	182	266
<b>Maine Total</b>				<b>1,841</b>	<b>3,227</b>	<b>5,068</b>
<b>MARYLAND</b>						
Aberdeen Proving Ground	21005	Baltimore	23	2,750	3,769	6,519
Andrews AFB	20762	Washington D.C.	10	4,439	6,200	10,639
Annapolis NS (Incl. USNA)	21402	Annapolis	0	1,277	1,796	3,073
NNMC Bethesda	20889	Washington D.C.	1	2,857	4,162	7,019
(C4) White Oak NSWC Dahlgren	20903	Washington D.C.	5	256	401	657
(R) Fort Detrick	21702	Baltimore/ Wash. D.C.	50	912	1,643	2,555
(R) Indian Head NAV ORD STA	20640	Washington D.C.	25	641	928	1,569
(R) Patuxent River NAS	20670	Washington D.C.	65	2,800	5,456	8,256
(R) Fort George G. Meade	20755	Baltimore	15	7,288	11,293	18,581
Other				1,381	2,212	3,593
<b>Maryland Total</b>				<b>24,601</b>	<b>37,860</b>	<b>62,461</b>
<b>MASSACHUSETTS</b>						
Hanscom AFB	01731	Boston	20	1,058	1,749	2,807
(C4) South Weymouth NAS	02190	Boston	0	253	446	699
Other				764	1,482	2,246
<b>Massachusetts Total</b>				<b>2,075</b>	<b>3,677</b>	<b>5,752</b>
<b>MICHIGAN</b>						
(R4) Detroit Arsenal				128	334	462
Other				1,024	2,302	3,326
<b>Michigan Total</b>				<b>1,152</b>	<b>2,636</b>	<b>3,788</b>

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<b>MINNESOTA</b>						
Fort Snelling				161	381	542
Minn/St Paul IAP ARS	55450	Minneapolis	0	198	424	622
Other				289	627	916
<b>Minnesota Total</b>				<b>648</b>	<b>1,432</b>	<b>2,080</b>
<b>MISSISSIPPI</b>						
Camp Shelby	39407	Hattiesburg	10	183	509	692
Columbus AFB	39710	Columbus	10	1,290	1,370	2,660
Meridian NAS	39309	Meridian	15	1,184	918	2,102
Pascagoula NAVSTA	39595	Mobile, AL	30	1,420	2,179	3,599
(R) Gulfport NCBC	39501	New Orleans	70	1,486	2,344	3,830
(R) Keesler AFB	39534	Biloxi	0	5,358	5,520	10,878
Other				337	754	1,091
<b>Mississippi Total</b>				<b>11,258</b>	<b>13,594</b>	<b>24,852</b>
<b>MISSOURI</b>						
MCSA Kansas City	64141	Kansas City	0	214	425	639
Naval Research Center St. Louis	63044	St. Louis	10	291	631	922
St Louis Coast Guard	63103	St. Louis	0	219	480	699
Whiteman AFB	65305	Kansas City	60	3,163	4,430	7,593
(R) Fort Leonard Wood	65473	Springfield	85	12,830	14,267	27,097
Other				598	1,248	1,846
<b>Missouri Total</b>				<b>17,315</b>	<b>21,481</b>	<b>38,796</b>
<b>MONTANA</b>						
(R4) Malmstrom AFB	59402	Great Falls	2	3,395	4,250	7,645
Other				55	139	194
<b>Montana Total</b>				<b>3,450</b>	<b>4,389</b>	<b>7,839</b>
<b>NEBRASKA</b>						
(R) Offutt AFB	68113	Omaha	8	6,290	9,777	16,067
Other				149	345	494
<b>Nebraska Total</b>				<b>6,439</b>	<b>10,122</b>	<b>16,561</b>
<b>NEVADA</b>						
Fallon NAS	89496	Reno	70	905	1,466	2,371
Nellis AFB	89191	Las Vegas	8	8,263	10,799	19,062
Other				110	220	330
<b>Nevada Total</b>				<b>9,278</b>	<b>12,485</b>	<b>21,763</b>
<b>NEW HAMPSHIRE</b>						
Portsmouth Naval Shipyard	03804	Portsmouth	0	766	1,028	1,794
Other				83	185	268
<b>New Hampshire Total</b>				<b>849</b>	<b>1,213</b>	<b>2,062</b>
<b>NEW JERSEY</b>						
Earle NAVWEAPSTA	07722	Newark	50	317	532	849
McGuire AFB	08641	Trenton	18	4,261	5,776	10,037
(C4) Lakehurst Nav Air Engr Ct	08733	Philadelphia, PA	57	488	1,010	1,498
(R) Fort Monmouth	07703	New Brunswick	23	531	619	1,150
(R4) Fort Dix	08640	Trenton	17	374	769	1,143
Other				218	433	651
<b>New Jersey Total</b>				<b>6,189</b>	<b>9,139</b>	<b>15,328</b>

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<b>NEW MEXICO</b>						
Cannon AFB	88103	Clovis	7	2,521	3,394	5,915
Holloman AFB	88330	Las Cruces	50	3,139	4,277	7,416
(R) White Sands Missile Range	88002	El Paso, TX	45	482	850	1,332
(R4) Kirtland AFB	87117	Albuquerque	4	3,474	5,567	9,041
Other				135	322	457
<b>New Mexico Total</b>				<b>9,751</b>	<b>14,410</b>	<b>24,161</b>
<b>NEW YORK</b>						
Fort Drum	13602	Watertown	8	17,414	23,525	40,939
Scotia Naval ADM BALLSTO	12302	Schenectady	3	1,164	1,029	2,193
Stewart Newburgh USARC	12550	New York	60	256	304	560
West Point MILRES	10996	New York	50	1,366	2,887	4,253
(R4) Fort Hamilton	11252	New York	0	325	652	977
1st Marine Corps District	11530	New York	25	250	435	685
Other				1,588	2,934	4,522
<b>New York Total</b>				<b>22,363</b>	<b>31,766</b>	<b>54,129</b>
<b>NORTH CAROLINA</b>						
Cherry Point MCAS	28533	Moorehead City	20	7,487	9,120	16,607
Cherry Point Naval Aviation	28533	Moorehead City	20	378	641	1,019
Fort Bragg	28307	Fayetteville	10	45,968	66,426	112,394
New River MCAS	28545	Jacksonville	2	5,628	6,870	12,498
Seymour Johnson AFB	27531	Raleigh	50	4,023	5,563	9,586
(R) Camp Lejeune MCB	28542	Jacksonville	3	35,135	32,677	67,812
(R) Pope AFB	28308	Fayetteville	12	4,671	6,418	11,089
Other				2,797	4,273	7,070
<b>North Carolina Total</b>				<b>106,087</b>	<b>131,988</b>	<b>238,075</b>
<b>NORTH DAKOTA</b>						
Minot AFB	58705	Minot	13	4,535	5,491	10,026
(R4) Grand Forks AFB	58205	Grand Forks	15	2,207	3,046	5,253
Other				49	111	160
<b>North Dakota Total</b>				<b>6,791</b>	<b>8,648</b>	<b>15,439</b>
<b>OHIO</b>						
Columbus Def Depot	43216	Columbus	0	473	1,137	1,610
SP FLD-Beckley MAP AGS	45502	Columbus	45	155	364	519
(R) Wright-Patterson AFB	45433	Dayton	10	5,152	9,213	14,365
Other				846	1,857	2,703
<b>Ohio Total</b>				<b>6,626</b>	<b>12,571</b>	<b>19,197</b>
<b>OKLAHOMA</b>						
Altus AFB	73523	Oklahoma City	120	1,564	2,095	3,659
Fort Sill	73503	Oklahoma City	90	13,200	19,109	32,309
Vance AFB	73705	Oklahoma City	90	1,201	1,309	2,510
(R4) Tinker AFB	73145	Oklahoma City	12	7,386	10,628	18,014
Other				238	516	754
<b>Oklahoma Total</b>				<b>23,589</b>	<b>33,657</b>	<b>57,246</b>
<b>OREGON</b>						
Portland IAP AGS	97218	Portland	0	253	536	789
Other				288	564	852
<b>Oregon Total</b>				<b>541</b>	<b>1,100</b>	<b>1,641</b>

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<b>PENNSYLVANIA</b>						
Carlisle Barracks	17013	Harrisburg	18	478	1,309	1,787
Defense Dist Depot SUSQUEH	17070	Philadelphia	60	405	950	1,355
Defense Supply Ctr Philadelphia	19111	Philadelphia	0	286	623	909
Pittsburgh MEPS/ENDIST	15222	Pittsburgh	0	450	930	1,380
Willow Grove NAS	19090	Philadelphia	15	329	537	866
(R) Nav Ships Parts Ctrl Ctr	17055	Harrisburg	10	140	344	484
Other				618	1,297	1,915
<b>Pennsylvania Total</b>				<b>2,706</b>	<b>5,990</b>	<b>8,696</b>
<b>RHODE ISLAND</b>						
Naval Station Newport	02841	Newport	0	2,214	3,911	6,125
Other				130	279	409
<b>Rhode Island Total</b>				<b>2,344</b>	<b>4,190</b>	<b>6,534</b>
<b>SOUTH CAROLINA</b>						
Beaufort MCAS	29904	Savannah, GA	40	3,710	4,846	8,556
Naval Hospital, Charleston	29405	North Charleston	0	207	377	584
Navy Weapons Station, Charleston	29445	Charleston	25	4,554	3,787	8,341
Parris Island MCRD	29905	Savannah, GA	43	8,761	2,787	11,548
(C3) Charleston NAVSTA	29408	Charleston	0	418	770	1,188
(R) Charleston AFB	29404	Charleston	10	3,813	5,198	9,011
(R) Fort Jackson	29207	Columbia	0	11,766	11,605	23,371
(R) Shaw AFB	29152	Sumter	10	4,771	6,596	11,367
Other				1,274	1,568	2,842
<b>South Carolina Total</b>				<b>39,274</b>	<b>37,534</b>	<b>76,808</b>
<b>SOUTH DAKOTA</b>						
Ellsworth AFB	57706	Rapid City	3	3,096	4,301	7,397
Other				61	146	207
<b>South Dakota Total</b>				<b>3,157</b>	<b>4,447</b>	<b>7,604</b>
<b>TENNESSEE</b>						
(R) Memphis NAS				570	1,256	1,826
Other				1,729	4,069	5,798
<b>Tennessee Total</b>				<b>2,299</b>	<b>5,325</b>	<b>7,624</b>
<b>TEXAS</b>						
Brooks AFB	78235	San Antonio	5	1,058	1,657	2,715
Fort Bliss	79916	El Paso	0	15,119	23,763	38,882
Goodfellow AFB	76504	San Angelo	2	2,820	2,917	5,737
Laughlin AFB	78843	Del Rio	6	1,419	1,325	2,744
NAS JRB Fort Worth	76127	Fort Worth	0	630	1,059	1,689
(R) Dyess AFB	79607	Abilene	6	4,879	6,976	11,855
(R) Fort Hood	76544	Killeen	0	53,589	79,510	133,099
(R) Fort Sam Houston	78234	San Antonio	0	7,987	13,339	21,326
(R) Kingsville NAS	78363	Corpus Christi	50	1,182	2,152	3,334
(R) Lackland AFB	78236	San Antonio	5	17,951	17,987	35,938
(R) Randolph AFB	78150	San Antonio	5	3,467	6,383	9,850
(R) Sheppard AFB	76311	Wichita Falls	5	6,726	6,633	13,359
(R4) Corpus Christi NAS	78419	Corpus Christi	10	2,229	2,887	5,116
Navy Recruiting Area 7,DAL	75247	Dallas	0	349	792	1,141
Other				3,187	6,920	10,107
<b>Texas Total</b>				<b>122,592</b>	<b>174,300</b>	<b>296,892</b>

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<b>UTAH</b>						
(R4) Hill AFB	84056	Ogden	6	4,434	6,811	11,245
Other				471	1,126	1,597
<b>Utah Total</b>				<b>4,905</b>	<b>7,937</b>	<b>12,842</b>
<b>VERMONT</b>						
Other				76	124	200
<b>Vermont Total</b>				<b>76</b>	<b>124</b>	<b>200</b>
<b>VIRGINIA</b>						
Dam Neck Training Center Atlantic	23461	Virginia Beach	4	3,203	4,943	8,146
Fort Eustis	23604	Newport News	13	5,586	9,307	14,893
Fort Monroe	23651	Hampton	1	657	1,513	2,170
Fort Myer	22211	Washington D.C.	1	1,917	2,416	4,333
Fort Story	23459	Virginia Beach	3	857	1,470	2,327
Headquarters, Marine Corps	22214	Arlington	0	1,510	3,161	4,671
Langley AFB	23665	Hampton Roads	2	7,861	11,937	19,798
MCCDC Quantico VA	22134	Washington D.C.	35	8,409	10,434	18,843
NSGA, Northwest	23322	Chesapeake	0	350	427	777
Oceana NAS	23460	Virginia Beach	0	3,717	5,106	8,823
Pentagon - Air Force	20301	Washington D.C.	2	2,949	6,618	9,567
Pentagon - Army	20301	Washington D.C.	2	2,503	5,697	8,200
Pentagon - DoD	20301	Washington D.C.	2	158	300	458
Pentagon - Navy	20301	Washington D.C.	2	2,606	5,509	8,115
Yorktown NAVWEAPSTA	23691	Newport News	2	3,211	4,867	8,078
(D) Richmond Defense Depot	23297	Richmond	0	274	608	882
(R) Fort Belvoir	22060	Washington D.C.	10	2,487	5,077	7,564
(R) Little Creek Nav Amphib Base	23521	Norfolk	0	8,665	13,616	22,281
(R) Naval Medical Center Portsmouth	23708	Norfolk	2	3,092	4,786	7,878
(R) Norfolk Naval Base	23505	Norfolk	0	51,264	69,178	120,442
(R) Fort Lee	23801	Petersburg	3	6,253	8,917	15,170
(R4) NAVSURFWFAPCEN Dahlgren	22448	Fredericksburg	23	807	1,234	2,041
Other				7,587	11,011	18,598
<b>Virginia Total</b>				<b>125,923</b>	<b>188,132</b>	<b>314,055</b>
<b>WASHINGTON</b>						
Naval Station Everett	98207	Seattle	25	4,305	5,191	9,496
NS Bremerton	98314	Bremerton	0	5,879	7,490	13,369
Whidbey Island NAS	98278	Seattle	80	3,569	5,291	8,860
(R) Fairchild AFB	99011	Spokane	18	2,680	3,870	6,550
(R) Fort Lewis	98433	Tacoma	12	27,193	40,006	67,199
(R) McChord AFB	98438	Tacoma	9	3,426	4,516	7,942
(R) Naval Hospital Bremerton	98312	Bremerton	1	741	1,123	1,864
(R) Naval Base KITSAP-BANGOR	98315	Bremerton	16	3,945	6,149	10,094
Other				879	1,892	2,771
<b>Washington Total</b>				<b>52,617</b>	<b>75,528</b>	<b>128,145</b>
<b>WEST VIRGINIA</b>						
Nav Sec Group Det, Sugar Gr	26815	Harrisonburg, VA	36	170	241	411
Other				131	292	423
<b>West Virginia Total</b>				<b>301</b>	<b>533</b>	<b>834</b>
<b>WISCONSIN</b>						
Other				533	1,179	1,712
<b>Wisconsin Total</b>				<b>533</b>	<b>1,179</b>	<b>1,712</b>

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<b>WYOMING</b>						
Francis E Warren AFB	82005	Cheyenne	0	2,950	3,798	6,748
Other				23	57	80
<b>Wyoming Total</b>				<b>2,973</b>	<b>3,855</b>	<b>6,828</b>
<b>UNITED STATES</b>						
United States Other***				805	1,582	6,908
<b>CONUS Total</b>				<b>1,151,714</b>	<b>1,581,302</b>	<b>2,733,016</b>

*DMDC Family Database (September 2007)*

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